

Attracting and retaining talent beyond your firm



Holding our sponsorship licence allows MGI Midgley Snelling the opportunity to accept staff from MGI Worldwide firms globally to work at our firm, be it short term or more permanently

Tracey Wickens, Partner at MGI Midgley Snelling.



MGI Midgley Snelling based in Weybridge, England, is happy to have gained its sponsorship licence, allowing member Kelly-Anne Naude, from fellow network member MGI Bass Gordon, South Africa, to come and work with the firm in the UK.

MGI Midgley Snelling has successfully attracted and recruited talent beyond the firm thanks to its new sponsorship licence.

The firm was recently approached by Kelly-Anne Naude who had trained with MGI Bass Gordon based in South Africa. Kelly-Anne had moved out of practice into industry but wished to return to auditing and also to move to the UK. She was aware of a fellow employee who had reached out to MGI Midgley Snelling for employment advice in the UK and so used the MGI Worldwide network to reach out to the firm for advice. Recognising Kelly-Anne's talent, MGI Midgley Snelling began the process of applying for its sponsorship licence so it could offer Kelly-Anne employment.

How the sponsorship process works

The online process can take up to eight weeks to be approved once the application is submitted. It is possible to try and fast track applications, but there are no guarantees of being successful as only 10 applications will be fast tracked each day.

In order to make the process as seamless as possible, MGI Midgley Snelling employed an immigration lawyer to assist in reviewing the application and supporting documents prior to submission. Given the time required to gather all documents, the firm considered this money well spent.

Once the licence is secured

Once a sponsorship licence has been granted there are still a few additional steps to complete before the candidate can begin work, however, this is the vital first step. Once the licence was secured, the journey towards getting Kelly-Anne into the UK could progress.

MGI Midgley Snelling was able to provide Kelly-Anne with her sponsorship certificate, which was needed to begin, and complete, her visa application.



Permission to work in the UK

Eventually, all the necessary steps had been completed and Kelly-Anne was able to make the move to the UK. She arrived in October, which was about 4 months after MGI Midgley Snelling originally started the sponsorship process and instantly fitted in well with the rest of the team. Throughout the process the firm arranged weekly video catch ups to discuss how things were progressing through the various different stages.

What is next for the firm?

MGI Midgley Snelling is now in the happy position of holding a sponsorship licence. In the first instance this enabled the firm to offer employment to Kelly-Anne, but moving forward the firm can also now offer staff from MGI firms around the world the chance to come and work with them in the UK, either on a temporary or more permanent basis. Without the sponsorship licence none of this would be possible.

Great place to work

MGI Midgley Snelling offices are conveniently located just outside London, so the attractions of the capital are right on its doorstep; the great British seaside is only an hour's drive away.

MGI Midgley Snelling is happy to help other network members with sponsorship opportunities and encourages anyone interested to contact them.

Get in touch



If you would like further information, please contact:

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The MGI Worldwide network has allowed me the opportunity to move to the UK and work here. I am really pleased to be here with MGI Midgley Snelling and am so grateful of their commitment in obtaining their sponsorship licence to allow this to happen



Kelly-Anne Naude
MGI Midgley Snelling



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